Drug-Free Schools & Communities Act
15th Biennial Review
July 1, 2018 – June 30, 2020

Introduction

As a condition of receiving funding under any federal program, the Drug-Free Schools and Communities Act Amendments of 1989 (the “1989 Act”) required that institutions of higher education (“IHE”) certify by October 1, 1990 that they had adopted and implemented a drug and alcohol prevention program. This was a one-time certification requirement. On September 15, 1990, the University of Maryland, College Park certified its compliance with the 1989 Act to the U.S. Department of Education.

The 1989 Act requires that each IHE’s drug and alcohol program, at a minimum, include:

a) the annual distribution to employees and students of a written statement which covers five topics, each of which is specifically defined in the implementing regulations; and,

b) a biennial review by the IHE of its program. The purpose of the biennial review is to determine program effectiveness and implement changes as needed, and to ensure that the disciplinary sanctions imposed on students and employees for drug and alcohol policy violations are consistently enforced.

c) the Higher Education Opportunity Act (HEOA), signed into law on August 14, 2008, amends the HEA’s biennial review provision to require institutions to determine (i) the number of drug and alcohol-related violations and fatalities that occur on campus or as part of institutional activities and are reported to campus officials and (ii) the number and type of institutional sanctions that are imposed as a result of those violations and fatalities. The University has been capturing this data since the HEA’s inception, so no changes are required. HEOA Section 107; 20 U.S.C. Section 1011(i).

Under the 1989 Act, the Secretary of Education is authorized to review annually a representative sample of IHE drug and alcohol prevention programs for compliance with the Act. As part of this review, an IHE is required to provide the Secretary access to personnel records, and any other information requested by the Secretary to review the IHE’s adoption and implementation of its program. Upon request, an IHE must provide to the Secretary, and to the public, a copy of the writing provided annually to employees and students, as well as a copy of the IHE’s biennial review.

1 Public Law 101-226, 34 CFR Part 86.
Compliance

The University's 15th Biennial Review; covering period of July 2018 to June 2020, of its drug and alcohol prevention program and policies was conducted primarily by the Alcohol and Other Drugs Education Coordinator; along with representatives from the University Health Center, Department of Public Safety, the Office of Student Conduct, Department of Residence Life, and the Department of Fraternity & Sorority Life. In compliance with the 1989 Act, the Evaluating Committee determined that since 2006 the Review should consist of three parts:

1. Documentation and evaluation of the University's compliance with the 1989 Act's requirement that a written statement be sent annually to each employee and student;
2. Documentation and evaluation of the effectiveness of drug and alcohol prevention programs; and;
3. Documentation and evaluation of the enforcement of disciplinary sanctions imposed on students and employees. The 1989 Act requires that similarly situated offenders be treated in a similar manner.

Electronic copies of the Biennial Review are kept in the Alcohol and Other Drugs Education office within the University Health Center and the Office of Legal Affairs. To request a current or past Biennial Review please contact the Office of Legal Affairs. Currently, all past (starting with the 1996 report) and current Biennial Reviews are permanently kept on file in an electronic format.

Annual Distribution of Drug and Alcohol Policy

Distribution to Employees:
President Wallace D. Loh, respectively, sent electronic notice of the University's Employee Drug and Alcohol Abuse Policy (Appendix 1) to all University employees at their individual campus email addresses during the fall semesters for Fall 2019. Supervisors were instructed to provide written copies of the policy for any employee who does not have access to a computer. Of note, our new university president, President Darryl Pines began his tenure on July 1, 2020, and did not send the policy out for Fall 2020.

The University's Employee Drug and Alcohol Abuse Policy covers the following topic areas:
1. Prohibited Conduct
2. Disciplinary Sanctions that the University will impose on Employees
3. Alcoholic Beverages on University Premises
4. Policy on Possession or Use of Common Containers of Alcohol
5. Purchase of Alcoholic Beverages
6. Legal Sanctions under Federal, State and Local Laws Relating to Alcohol and Drug Use
7. Health Risks
8. Drug and Alcohol Programs Available on Campus

The University's Employee Alcohol and Other Drug Abuse Policy is also available for review online.
Distribution to Students:

An electronic notice of the University's Student Alcohol and Other Drug Policy and Resource Guide (Appendix 2) was sent to each student who was taking one or more classes for any type of academic credit during the Fall semesters for each year of the reporting period. The electronic delivery method increases the receipt rate as more students maintain their e-mail address than their mailing address; additionally, this method reduces expenses and the environmental impact by the University.

The Student Alcohol and Other Drug Policy and Resource Guide covers the following topic areas:

1. Review of Policies and Disciplinary Sanctions
2. Health Risks and Physiological Effects
3. Local, State, and Federal Laws
4. University Programs and Intervention Options
5. Campus and Community Resources

The University’s Student Alcohol and Other Drug Policy and Resource Guide is also available for review on the University Health Center’s website.

Alcohol and Other Drug Policies and Enforcement

I. Policy Review

The University of Maryland at College Park is dedicated to the pursuit and dissemination of knowledge. The illegal or abusive use of drugs or alcohol by members of the campus community jeopardizes the safety of the individual and the campus community, and is inimical to the academic learning process. The University of Maryland is therefore committed to having a campus that is free of the illegal or abusive use of drugs and alcohol. In keeping with this commitment, it is the policy of the University that the illegal or abusive use of drugs or alcohol is prohibited on University property or as part of University activities.

Policies and Procedures related to alcohol and other drugs (links to full texts provided in Appendix 3):

A. Advertising, VI-8.00(D)
B. Alcohol Intoxication
   i. Intervening with an Employee Suspected of, VII-6.00(A)
   ii. Fitness for Duty, VI-8.00(F)
   iii. Promoting Responsible Action in Medical Emergencies, V-1.00(J)
C. Alcoholic Beverages
   i. Advertising of alcohol-related events, promotions, VI-8.00(D)
   ii. Commercial Driver’s License Testing, VI-8.00(E)
   iii. Common Containers, VI-8.00(C)
   iv. Use of at UMS Facilities, VI-8.00(A)
D. Code of Student Conduct, V-1.00(B)
   i. Prohibited Conduct
   ii. Off-Campus Jurisdiction
E. Distribution at Athletic Events
   i. Xfinity Center
   ii. Maryland Stadium
F. Drug(s)
   i. Abuse by Employees, VI-8.00(A)
   ii. Abuse by Students, VI-8.00(B)
   iii. Commercial Driver’s License, Alcohol and Drug Testing, VI-8.00(E)
   iv. Education and Testing Procedures for Student Athletes, V-2.00(B)
   v. Fitness for Duty, VI-8.00(F)
   vi. Alcohol and Drug-Free Workplace, VII-1.10
   vii. Policy for Student Athletes, V-2.00(B)
   viii. Procedures for Intervening with an Employee Suspected of Being Intoxicated by VI-8.00(F)
   ix. Sanctions for Student Athletes Testing Positive for, V-2.00(B)

G. Event Management Handbook
   i. Campus Event Alcohol Policy

H. IFC/PHA Alcohol Management & Social Event Monitoring (SEM) Policy
I. Smoking Policy, VI-8.10(A)
J. Resident Life
   i. Alcohol Policy, V-1.00(D)
   ii. Drug Policy, V-1.00(E)

II. Enforcement

Employees:

When questions arise regarding whether an employee can safely and adequately perform the essential duties of their job due to reasonable suspicion of an emergency situation in which an employee appears impaired while at work, a supervisor may direct the employee to undergo a fitness for duty (FFD) examination, in accordance with USEM VI-8.00(F) UNIVERSITY OF MARYLAND FITNESS FOR DUTY POLICY AND PROCEDURES.

The University Human Resources Staff Relations Office (OSR) maintains strict confidentiality of all medical information while helping the supervisor understand the results of the medical examination as it relates to the employee’s ability to work safely. Fitness for duty refers to the physical and/or mental readiness of an employee to perform the essential functions of his or her job. A fitness for duty examination may require substance abuse assessment.

More information on FSAP can be found in the AOD Programs & Interventions Section of this report.

Students: The University has three primary departments that enforce and address student policy violations:

The University has three primary departments that enforce and address campus policy violations: University Department of Public Safety, Office of Student Conduct, and Office of Rights & Responsibilities.

A. University Human Resources Staff Relations (OSR)
OSR is responsible for providing advice to employees, administrators, managers, and supervisors on a variety of employee relations issues; including enforcing employee alcohol and other drug policies. Services such as drug testing for employees are housed within the University Health Center.

From July 1, 2018 to June 30, 2020, OSR assisted with one (1) FFD referral due to impairment as a result of suspected alcohol use. In this case, testing yielded positive results, a referral for treatment was made, and disciplinary action was imposed by appropriate University officials.
B. University of Maryland Department of Public Safety
The University of Maryland Department of Public Safety is a professional law enforcement organization that employs over 100 dedicated men and women. These individuals provide a complete array of law enforcement and related services to a community of approximately 60,000 members, which includes a student population of approximately 38,140. UMPD Officers are State certified in accordance with Article 41, Section 4-201 of the Annotated Code of Maryland and have all the same powers and authority as any other sworn police officer in Maryland; each officer is empowered by State law to make arrests, investigate crimes, and carry firearms. Furthermore, the University of Maryland Police Force is the primary agency responsible for policing property owned, operated, leased by, or under the control of the University of Maryland System.

<table>
<thead>
<tr>
<th>Alcohol and Other Drug Incidents</th>
<th>FY19</th>
<th>FY20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol Violations</td>
<td>31</td>
<td>54</td>
</tr>
<tr>
<td>Drug Incidents</td>
<td>369</td>
<td>256</td>
</tr>
<tr>
<td><strong>Total Incidents</strong></td>
<td>400</td>
<td>310</td>
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<table>
<thead>
<tr>
<th>Crime/Incident Reports Involving AOD</th>
<th>FY19</th>
<th>FY20</th>
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<tbody>
<tr>
<td>Injured/Sick Person</td>
<td>135</td>
<td>119</td>
</tr>
<tr>
<td>Disorderly Conduct</td>
<td>6</td>
<td>13</td>
</tr>
<tr>
<td>Property Crimes (Theft, Vandalism, etc.)</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Crimes Against Person (Robbery, Assault, Sex Offense, etc.)</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Miscellaneous Reports</td>
<td>50</td>
<td>59</td>
</tr>
<tr>
<td><strong>Total Reports</strong></td>
<td>196</td>
<td>196</td>
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<thead>
<tr>
<th>Drug/Alcohol Arrests</th>
<th>FY19</th>
<th>FY20</th>
</tr>
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<tbody>
<tr>
<td>DUI Arrests (traffic)</td>
<td>228</td>
<td>169</td>
</tr>
<tr>
<td><strong>Arrests/Citations in Lieu of Arrest for Drug/Alcohol Offenses (non-traffic)</strong></td>
<td>170</td>
<td>142</td>
</tr>
<tr>
<td><strong>Total AOD Arrests</strong></td>
<td>398</td>
<td>311</td>
</tr>
</tbody>
</table>
**B. The Office of Rights & Responsibilities**

The Office of Rights and Responsibilities is a unit of the Department of Resident Life and administers rules and adjudicative processes that serve three necessary goals: (1) maintain the safety and necessary order for an academic residence community, (2) determine accountability for prohibited behavior and, (3) to foster among students an understanding of their accountability as community members. The office promotes the Department of Resident Life's Community Living Principles by balancing the needs of individual students with the needs of the community, and strives to educate students about each individual's obligation to help assure a safe, secure, and nurturing academic environment.

Students found responsible for alcohol related violations are typically placed on Housing Probation for a minimum of one semester and assigned to complete an online alcohol education assessment and meet with a counselor in the Health Center for a Brief Motivational Interview. Students who require a higher level of intervention receive more intensive counseling through the Health Center. Students found responsible for drug related violations are typically terminated from Housing and suspended from the University. For students who are found responsible for small amounts of marijuana, and who are cooperative, take responsibility, and have no previous history, they may be able to remain in Housing on a probationary status and assigned to take an online marijuana course and meet with a counselor at the Health Center for a Brief Motivational Interview.

Additionally, the Resident Life Handbook (Community Living) has the following statement about Medical Marijuana: The Department of Resident Life reiterates that under the University of Maryland and Resident Life Drug Policies, the possession, use, sale or provision of marijuana is prohibited. Pursuant to the University of Maryland's obligations under the federal Drug-Free Schools and Communities Act, prescribed marijuana, also known as Medical Marijuana is prohibited under the University and Resident Life Drug policies, regardless of Maryland state laws permitting marijuana to be used for medicinal purposes.

In FY20 a new rule was added to the Residence Hall Rules, “Using Electronic Nicotine Delivery Systems (also known as vapes, juuls, e-cigarettes) within any residence hall space, or within 25 feet of any residence hall. An educational campaign was developed to promote this new rule and educate students about the dangers of vaping.

<table>
<thead>
<tr>
<th>Alcohol and Other Drug Incidents</th>
<th>FY19</th>
<th>FY20* The majority of students left campus housing on March 13, 2020 due to COVID-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol as the Main Policy Violation</td>
<td>241</td>
<td>165</td>
</tr>
<tr>
<td>Alcohol Transports to Hospital</td>
<td>69</td>
<td>50</td>
</tr>
<tr>
<td>Drug-Related Incidents</td>
<td>259</td>
<td>204</td>
</tr>
<tr>
<td>Rule 10 Violations (Possession/use of alcohol by a minor, provision of alcohol; possession of alcohol in public; common sources of alcohol)</td>
<td>278</td>
<td>317</td>
</tr>
<tr>
<td>Rule 8 Violations (Possession, use, distribution of drugs and/or drug paraphernalia)</td>
<td>104</td>
<td>86</td>
</tr>
</tbody>
</table>
D. The Office of Student Conduct

The Office of Student Conduct strives to resolve allegations of misconduct under the Code of Student Conduct and the Code of Academic Integrity in a manner consistent with the core values of fairness, honesty, and integrity. Moreover, we acknowledge the importance of balancing the interests of the individual student and the community at large, as well as protecting the integrity of the institution and its values. As a component of our work, we seek to involve students in the judicial process - recognizing the significant responsibility they maintain in the protection of the university community. To foster future leaders and sound citizens, we promise to invest in their learning and character development.

Reporting Period (2018-2019)*

<table>
<thead>
<tr>
<th>Alcohol and Other Drug Incidents</th>
<th>AY 2018-2019</th>
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<tbody>
<tr>
<td>Alcohol Violations</td>
<td>131</td>
</tr>
<tr>
<td>Incidents under the Responsible Action Policy</td>
<td>15</td>
</tr>
<tr>
<td>Drug-Related Incidents</td>
<td>60</td>
</tr>
</tbody>
</table>

Reporting Period (2019-2020)*

<table>
<thead>
<tr>
<th>Alcohol and Other Drug Incidents</th>
<th>AY 2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol Violations</td>
<td>183</td>
</tr>
<tr>
<td>Incidents under the Responsible Action Policy</td>
<td>22</td>
</tr>
<tr>
<td>Drug-Related Incidents</td>
<td>86</td>
</tr>
</tbody>
</table>

*Reporting Period specifies the period incidents referred to the Office of Student Conduct between June 1 through May 31.

Students who are found responsible for violations under the Code of Student Conduct are issued sanctions for deterrence, education and development, assistance, and punishment. The educative process allows us to "educate" violators about the effects of their behavior for themselves and others and help in their personal and cognitive/moral development. It also is important for us to address the cause of the behavior - what issues are the student struggling with that may have contributed to the behavior.

For violations involving alcohol and other drugs, the Office of Student Conduct strives to include areas of intervention and education for students to assist them in their academic and personal success. Students sanctioned in this process
may be required to complete an intervention program as determined appropriate by the University Health Center based on a student’s personal history and risk factors.

Low-level alcohol violations may be referred to complete an online alcohol education course followed by a meeting with a staff member in the Health Center. More serious violations or repeated violations of this nature may be referred for more intensive intervention through the Substance Use Intervention Treatment program.

Students who have committed drug offenses may face a wide range of educational sanctions including online alcohol/drug education, Substance Use Intervention Treatment, and/or voluntary enrollment in the University’s Random Drug Testing Program. In aggravated cases, students may be separated from the University and recommended to external AOD treatment programs.

In all cases, the totality of the violation, harm caused, student’s demeanor and disciplinary history are taken into consideration when determining appropriate interventions and sanctions. OSC aims to take a progressive approach in assigning sanctions and providing educational support when possible.

Alcohol and Other Drug Programs and Interventions

I. Department of Fraternity and Sorority Life
The Department of Fraternity and Sorority Life, in partnership with the fraternity/sorority governing councils and chapter leadership, addresses alcohol use, abuse, and prevention through the following efforts and initiatives:

A. Alcohol Management and Social Event Monitoring (SEMS): The Panhellenic Association (PHA) and Interfraternity Council (IFC) Social Event Monitors (SEMs) are part of an effort to reduce the number of risky behaviors associated with alcohol use in the Greek community. Along with the executive boards of both councils, SEMs enforce the Greek Alcohol Management and Social Event Monitoring Policy (see details in the AOD Policy and Enforcement section of this report), which establishes regulations by which all PHA and IFC fraternities and sororities abide. On Friday and Saturday nights, SEMs walk-around Greek housing on Fraternity Row, College Avenue, and Knox Road to ensure that all houses are following the policy.

- 2018-2019: SEM membership included 11 IFC, 9 PHA, 5-8 graduate students
- *2019-2020: SEM membership included 11 IFC, 9 PHA, 5-8 graduate students

*SEM was suspended in March 2020 due to COVID-19; fraternity/sorority students maintained that suspension of monitoring in the Fall 2020 semester, as well

B. Chapter Expectations Requirement: Guide outlining the minimum investment chapters can make and still receive campus support. To achieve “Meets Expectations”, chapters must fulfill eight of twelve programming requirements; one of which is Alcohol and Other Drug programming.

- 2018-2019: 93% (52 of 56) of chapters included AOD programming
- 2019-2020: Chapter Expectations were suspended due to COVID-19, however by February 1, 2020, 48% (26 of 54) chapters included AOD programming

C. Community-wide Speakers and Educational Programs: The governing councils will sponsor programs and speakers to address pressing issues in the community. At least one of these annual speakers addresses alcohol use/abuse. Attendance for IFC and PHA chapter new members is mandatory.

D. Greek Tailgate: The IFC worked in collaboration with the UMD Police Department, Athletics, Department of
Transportation Services, and other partners from across campus to successfully plan and implement on-campus tailgates in the Fall 2018 and the Fall 2019 semesters. These tailgates were well received by the students and significantly reduced alcohol and noise related incidents in the Old Town neighborhood, resulting in better relations with the City of College Park. Each Fall, the IFC and PHA host tailgates before each home football game with an average attendance of 5,500 people. Unlike the environment at many off-campus tailgates, this organized event provides a safe and monitored environment. Tailgates were suspended in Fall 2020 due to COVID-19.

E. House Director/Resident Director Program: In partnership with the fraternity/sorority governing councils and chapter leadership, the HD/RD Program was put into place to assist in providing a positive developmental living experience for residents living in one of the 34 zoned fraternity or sorority houses. Resident Directors (who report directly to DFSL) live in all sixteen of the University-owned fraternity houses and in three university-owned sorority houses. House Directors (who report to a house corporation board or the national fraternity) live in each of the other housed fraternities and sororities. HDs/RDs are trained to create a healthy living/learning environment for the chapter members, as well as how to appropriately and effectively handle students who have a special need for alcohol/drug counseling. In Summer 2019, DFSL hired a Coordinator for Residential Experience, a full-time professional who lives on Fraternity Row, and works to manage the RD program.

F. President’s Class: Every Spring, DFSL offers a 3-credit upper-level elective class for all chapter presidents. Two thirds of the chapter’s usually participate. One of the classes is spent on alcohol safety and responsibility and the Daniel Reardon case; a new member of Phi Sigma Kappa, who died from alcohol consumption on “bid night” in 2002. The session is facilitated by the Director of Fraternity and Sorority Life, and during the Spring 2020, the session was co-facilitated by the DFSL School of Public Health undergraduate Intern.

G. Responsible Party Hosting: Before chapters are allowed to host events with alcohol in their recognized facility, the chapter(s) must have completed a new member alcohol training for the current new member class prior to hosting a registered event. In addition, at least 24 hours prior to hosting its first registered event each semester, each chapter’s president, risk manager, and social chair must meet with the IFC VP Risk Management or PHA VP of Social Responsibility to complete training of the SEM Policy and sign the Social Responsibility Contract Failure to compile results in social privileges being withheld by those umbrella organizations until the requirement is met.

H. Sexual Assault Prevention Graduate Coordinator: The coordinator works closely with chapters to raise awareness about sexual assault on campus. Frequently, these conversations include information on how alcohol is linked with sexual assault. In tandem with the CARE Office and DFSL staff, the coordinator conducts group meetings with approximately 20% of the members from each chapter before Homecoming Week, Spring Fest, and Greek Week to discuss chapter expectations and to brainstorm strategies for creating safe environments (i.e., the “buddy system”, providing non-alcoholic beverages and food at social gatherings, and being aware of campus resources). If necessary, meetings will also provide members with alcohol education; such as signs of alcohol poisoning and the University’s Responsible Action Policy. Additionally ~15-19 chapters participate semesterly in the Ten Man or Ten Woman Plan program, an 8-week program for 8-11 students from each chapter to engage more deeply about sexual assault and violence prevention. Several weeks of the curriculum contain strong ties to AOD.

I. DFSL School of Public Health Intern: In Spring 2020, DFSL onboarded a senior who served as a Public Health Intern for the department, working 40-hours per week from January-May 2020. The Intern worked to examine health-related Chapter Expectations programs (including AOD), as well as health-related issues involving fraternities/sororities. DFSL aims to have a Public Health intern annually each Spring semester.

J. “24/7” Greek Life Housing Alcohol Regulations
The following regulations apply to all on and off campus fraternity and sorority chapter houses regardless of the number of people present, unless an exception has been expressly granted by the University or the Department of Fraternity and Sorority Life:
- Common containers of alcohol including any type of keg, punch bowl, party ball, funnel, etc. are prohibited.
- No alcohol may be purchased through the chapter treasury nor may any collection of funds, including “slush funds,” passing the hat, bank accounts, etc. be coordinated on behalf of the chapter and/or guests for the purpose of purchasing alcohol.
- Except in the case of a registered event following proper bar regulations, no alcohol is to be distributed within the house and its surrounding areas to any guests.
- Drinking games of any type are prohibited.
- Each individual who enters a chapter house should be responsible for following all laws and policies.

<table>
<thead>
<tr>
<th>Intoximeter Recertification</th>
<th>3 (6 officers annually)</th>
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<tbody>
<tr>
<td>Drug Interdiction</td>
<td>4</td>
</tr>
<tr>
<td>Basic Intoximeter</td>
<td>2</td>
</tr>
<tr>
<td>Impaired Driving Enforcement</td>
<td>2</td>
</tr>
<tr>
<td>DUI Institute</td>
<td>2</td>
</tr>
<tr>
<td>Prescription Drugs Take Back Events</td>
<td>3 (4th cancelled due to COVID-19)</td>
</tr>
<tr>
<td>Standardized Field Sobriety Test</td>
<td>2</td>
</tr>
<tr>
<td>Mid-Atlantic DUI Conference</td>
<td>2</td>
</tr>
<tr>
<td>DUI Checkpoint or Saturation Control</td>
<td>8 (2 of each per year)</td>
</tr>
</tbody>
</table>

II. Department of Public Safety

Along with providing traditional law enforcement services, the University Of Maryland Department Of Public Safety in College Park is a leader in education -- both of community members and other law enforcement officers. To combat crime, UMPD offers many crime prevention programs that are available to community members at no cost. The Department of Public Safety’s (UMPD) commitment to educate the community is demonstrated through numerous initiatives and programs facilitated by the University Police Officers. Such programs and interventions include:

A. University of Maryland Police Academics: In addition to the Standardized Field Sobriety Testing Program, officers participated in and taught several additional training programs intended to help officers accurately identify impaired drivers. These courses included:

B. Educational Presentations: University Police Officers conduct numerous educational presentations on and off campus that include information on alcohol and other drugs. Presentations are conducted during crime prevention programs, Campus Orientation, and training courses for students, faculty, and staff. Additionally, UMPD has partnered with the University Health Center, the Department of Resident Life, and local liquor establishments to facilitate demonstrations with the Fatal Vision Goggles, Portable Breath Test, and Fake ID Detection.
number of presentations in 2018-2019: 99
number of presentations in 2019-2020: 63 (reduced due to COVID-19)

C. Community Multi-Agency Service Team (CMAST)– In an effort to further the downward trend of violent crime on campus and off campus, CMAST was formed by the University of Maryland Police Department and is comprised of stakeholders from the University Health Center, Office of Student Conduct, Off-Campus Housing Services, Department of Fraternity and Sorority Life, City of College Park, Prince George County Police Department, State’s Attorney’s Office, Prince George County Property Owners Association, Fire Marshal, the Prince George’s County Fire Department, and Prince George County Liquor Board. The main function is to discuss, analyze, and address concerns and quality of life issues and collaboratively plan for events within our shared community. The CMAST committee is currently chaired by Chief David Mitchell.

III. Department of Resident Life

The Department of Resident Life aims to promote an environment where student and community development, academic excellence, respect for individual differences, and constructive social interaction are valued and advanced; and to ensure and ensure the effective management of fiscal and human resources consistent with University policies and procedures. Understanding that the residence hall environment also impacts the development and well-being of residents, programs and services are provided to shape the quality of the on-campus living experience. Programs related to alcohol and other drugs include:

A. Fall Welcome Program: Resident Life hosts Fall Welcome during every fall opening to welcome new first-year students to campus. This program provides opportunities for students to begin creating community with one another, learn more about the University and the resources available, and be introduced to important messages to help students navigate and shape their residence hall and University experience. Programs and activities offered annually include educational messages related to responsible decision making around alcohol and drugs. Resident Assistants (RAs) hold Meet and Greet meetings with their new residents on the first night of Fall Welcome to educate students about departmental and university rules and policies regarding alcohol and drugs, and provide them with related educational resources and safety information. In 2020, programming was largely online and virtual due to the demands of COVID-19. Students participated in virtual game nights, trivia contests and a variety of wellness program opportunities. When it could be done safely, students participated in in-person activities including outdoor yoga, campus tours, Stamp Saturday Nights and identity-based engagement opportunities.

B. Alcohol Imperatives, Guidelines for UMD Resident Assistants: Every year, Resident Life trains all professional and graduate staff about responding to alcohol incidents, and train and educate all Resident Assistants (RAs), Customer Service Supervisors (CSSs), and Community Assistants (CAs) to respond to alcohol incidents and behaviors. For Fall 2020 RA and CA staffs were trained virtually through modules and live sessions to respond to these student behaviors. Resident Life requires all supervisors to discuss alcohol use and its impact on students’ roles as employees each year, and we have created a brochure that discusses guidelines to, possible consequences, potential scenarios and helpful language that can be used at floor meetings to discuss the topic with students.

C. Resident Life Website and Publications: Resident Life hosts a website to help inform and educate students and families about University and state alcohol policies, making safe choices, resources available, and potential consequences related to alcohol use. The webpage found at http://reslife.umd.edu/policies/alcoholpolicy/ includes links to other important University and national resources in addition to resources for students and families that specifically address alcohol use.

D. Alcohol Poster Series: In partnership with Public Safety, the Counseling Center, and the Health Center, we continue to post our multi poster alcohol education series with messaging that addresses behaviors college students should avoid.
and encourages students to make smart choices around alcohol. Resident Assistants post and rotate the educational messages on every residence hall floor and in suites and apartments. Over 12,000 students in a typical year (e.g., Fall 2019) are served with this campaign. In response to COVID-19, residence hall density was greatly reduced in Fall 2020. Residence Halls housed about 3,500 students compared to a typical occupancy of about 8,800 in a typical year. Affiliated apartment communities, South Campus Commons and The Courtyards housed their typical occupancy levels given that most bedrooms in those communities are single bedrooms.

**F. Community-Based Programmatic Efforts:** In addition to campus-wide programming, residence hall communities offer programming designed to meet the needs of their particular population. Examples of community-based and building-based programming pre-COVID included:

- **South Campus Alcohol Mix-Off** — A large-scale program held during the fall semester for all South Campus residents. Held in the South Campus Dining Hall, it attracts over 300 students each year. All South Campus staff teams (RA, CA, and Area Councils) create and serve mocktails and residents are invited to taste them and vote on their most favorite. Alcohol education materials are distributed during the event.

- **South Campus Community-Level Initiatives** — Each community developed special initiatives for addressing issues related to alcohol and drugs. These have included the delivery of information about alcohol and its effects on people via bulletin boards and other means, safety nights incorporating alcohol-related information, and alcohol alternative activities.

- **North Campus Programming** — For several years, Resident Life staff in North Campus residence halls have been focusing building-wide or community-wide programming on Tuesday, Thursday, Friday, and Saturday nights, nights that are popular drinking nights for students. In addition, Resident Assistants were encouraged to conduct follow-up meetings with students transported for excessive alcohol consumption. RAs are also assigned to earlier duty rounds to confront pre-gaming activities.

- **North Campus Community-Level Initiatives** — Block parties were hosted in each North Campus community during the first week of class. As part of some of these events, Health Center peer educators shared information about the Gold Code through interactive games. Terp Up for Gameday is an alcohol-free tailgate event prior to each home football game. Gold Code information was shared via the Health Center Peer Educators at several of the Terp Up events. At the North Campus service desks over Halloween weekend, all nine desks provided residents with Gold Code information attached to a glow necklace to anyone who was able to explain the Gold Code.

**G. RA Floor/Suite/Apartment Meetings:** RAs host mandatory floor, suite, and apartment meetings in the first days of check-in to cover a range of important topics including information related to alcohol and drug policies. These meetings are held at the start of both semesters.

**H. RA Programs:** In 2018-2019, RAs coordinated thousands of planned and impromptu programs and activities during the year. Impromptu programs included dinner with residents, campus tours, floor movie and discussion nights, attending various campus events, etc., and planned events covered various topics: academics, safety, multiculturalism, alcohol/substance awareness, life skills, and environmental/sustainability education and awareness. With the onset of COVID-19 in March 2020, most programming and engagement became virtual.

**IV. Department of Transportation Services**

The Department of Transportation Services provides a full range of parking and transportation options for the campus community and surrounding areas; including the late-night program NITE Ride. NITE Ride is a curb-to-curb service operating seven nights a week from 5:30 p.m. to 7:30 a.m. NITE Ride is designed to serve the immediate areas of campus that are not included on the evening service routes. NITE Ride is promoted as a safe transportation option to for students who may not wish to walk alone.

Due to the COVID-19 pandemic, there are some changes to the NITE Ride program. All passengers are required to wear
face coverings. NITE Ride’s algorithm pre-pandemic prioritized pick up requests so a NITE Ride bus may have picked up multiple groups before dropping anyone off. Now NITE Ride picks up and drops off one group at a time.

V. Faculty Staff Assistance Program

The Faculty Staff Assistance Program provides assessment, referral, and short-term counseling services (up to 10 sessions) to faculty, staff, and family members of employees. The exception to this is for substance abusing employees, who are seen once per week for up to one year, to monitor their progress and provide individual counseling and support. Other problem areas for which employees seek FSAP services include: substance abuse; emotional and psychological problems; relationship and family issues; financial; legal and job problems. Services specifically addressing alcohol and other drugs include:

A. Fitness for Duty Evaluations: FSAP, in collaboration with the Health Center, conducts fitness for duty evaluations for employees who are acutely impaired and dangerous to themselves or others. Supervisors are instructed to bring the employee to the Health Center, where they are evaluated by a physician, and if appropriate, they are also breathalyzed and drug tested. An FSAP counselor interviews the employee and the supervisor, and must meet with the employee again before they are able to return to work. The employee must pass a follow-up breathalyzer and drug screen to return to work if they failed during the initial FFD exam. The FSAP Counselor also assesses the substance use of the employee and makes recommendations for treatment, if appropriate.

- There were six acute fitness for duty tests conducted during this two year period.

B. Substance Use Counseling: Employees are placed in the “Primary Problem” category when their chemical dependency is the primary cause of all the other assessed problems (i.e. job, financial, legal, and relationship difficulties) as well as the presence of one or more of the following: loss of control, blackouts, high tolerance, or physical withdrawal symptoms upon the cessation of alcohol/drugs. A “Secondary Problem” of substance abuse may occur when the employee’s use of substances is in reaction to other life stressors and/or problematic, but not yet to the point where it can be identified as a physical dependency problem.

During the reporting period of June 1, 2018 – June 30, 2020, a total of 29 employees were seen for substance abuse problems (compared to a total of 363 employees seen for all problem areas. During this period, substance abuse problems accounted for 8% of all employees seen. These numbers only reflect NEW employees seen. They do not account for employees whose cases were opened earlier but were also seen during this time period. A standard approach for working with substance abusing employees includes the following:

- Assessment of their use and abuse;
- Referrals are made, generally to an intensive outpatient treatment program, and/or 12 step meetings (AA, NA or Smart Recovery);
- Weekly individual meetings with an FSAP counselor, to monitor their progress and address any personal and work related issues that are not brought up in group treatment;
- On-going consultations with the referring supervisor and any other involved departments (Staff Relations; Faculty Affairs; Legal office, etc.);
- If there have been any laws violated, a letter is often written and provided to their attorney to summarize what the employee has done to address their problems.

C. Supervisor Trainings: Supervisors and Department Heads are trained in how to recognize and confront a substance-abusing employee. Skills are provided to help the supervisor to understand how not to enable an employee to continue their abuse, and how to appropriately refer them to FSAP in order to receive the help that
is needed. Individual consultations are also provided whenever a supervisor finds themselves in a position to confront an employee. Orientations are also provided to all new faculty, staff and administrators so that they can be aware of the policies addressing alcohol and drug issues and so they will be aware of the free and confidential services available to them to address these issues. Starting in 2017, the FSAP delivered a two-hour long Substance Use Training to all frontline, non-supervisory Facilities Management staff.

- During this time period, 75 trainings and orientations were provided to a total of 2,397 supervisors, chairs, new faculty and new staff, as well as existing faculty and staff. They ranged from new employee orientations to specific trainings on substance abuse, managing stress, conflict at work and establishing boundaries.

VI. Division of Student Affairs
The Division of Student Affairs serves the University of Maryland community—students, parents, faculty, staff, and visitors—through its 15 departments. All departments in DSA work to ensure the success, health, and well-being of our students. In addition, DSA serves parents, faculty, staff, and visitors through our various units and programs.

The Vice President of Student Affairs’ Office is responsible for coordinating Terps After Dark. The program was launched in Fall 2015. The goal of Terps After Dark is to keep new students on campus with engaging programming on weekends during the first six weeks of school, primarily during the 10pm-2am timeframe on Thursday, Friday, and Saturday nights, which are typically time frames in which students engage in risky behaviors, including drinking and the use of other substances.

Attendance & Event Numbers

Fall 2019: 81 Events
Participants: 9642 (45 Events Swiped using card swipe system)

Fall 2020: 57 Events*
Participants: 957 (no card swipes used due to shifts in programming)**

*With COVID restrictions in Fall 2020, Terps After Dark continued to hold programs during the first six weeks of school. More than 60 % of the events were held in a 100% virtual setting while those events which were held in person had to follow COVID restrictions and attendance rules. Events were still held on Thursdays-Sundays and the times of each event varied and were not restricted to 10pm-2am. Any events during those days could be included in the TAD calendar as long as they had a focus on student engagement, education, wellness, or entertainment. Terps After Dark which was typically funded through Alcohol Sales at Football games, received $0 in funding. Many Annual events such as Terpalooza, Athletic events, TAD T-shirts, and others were not held due to financial and COVID event restrictions.

**Additionally, due to the COVID-19 pandemic and reduced funding for Fall 2020, there were significant challenges with collecting attendance counts and estimates for events and this represents attendance at only 10 of the 53 events offered. Despite these challenges, we are confident the Terps After Dark program in the fall of 2020 achieved the goals of the program as best it could in the virtual environment wherein fewer students were living on campus.

VII. Stamp Student Union
The Adele H. Stamp Student Union aims to provide a safe and inviting campus center where all students alumni, faculty, staff, and community members cultivate lifelong relationships founded on engagement, learning, multiculturalism, and
citizenship. The Stamp provides a wide-range of alcohol-free alternative activities for students to participate, including:

**A. Stamp All-Niter:** A campus tradition, the All-Niter occurs every fall semester in late-September. The Stamp provides activities throughout the student center starting in the afternoon and into the late-evening hours. This event is an excellent way to get involved on campus as student organizations are encouraged to sponsor events. Additionally, activities continue until almost 4AM; providing students with an alcohol-free late-night alternative.

**B. StampFest:** Occurring at the beginning of every spring semester, StampFest consists of a day full of activities, including an information and organizational fair, games, prizes, and late-night events such as movies and/or live entertainment (i.e. comedy show).

**C. Student Entertainment Events (SEE):** Comprised of undergraduate students and staff advisors, SEE is responsible for providing leisure time and education activities in the areas of concerts, comedy, speakers, films, performing acts, and special events. These programs create a learning environment with opportunities for skill and personal development for the student producers and the participants. Many of the events occur in the evening hours on Thursdays; which serve as an alcohol-free alternative activity.

**D. TerpZone:** Located on the ground floor of the Stamp Student Union, TerpZone aims to provide services and a facility to support the social, educational, and recreational mission of Stamp – Center for Campus Life. As such, the TerpZone encourages our community not only to utilize its services and facility in support of recreational goals, but also to expand upon their social engagements through involvement in leisurely competitive and non-competitive activities. TerpZone remains open into the late-evening hours and provides students with several alcohol-free activities; such as video games, arcade games, cosmic bowling, billiards, and more. TerpZone provides students with a place to socialize and gather that does not revolve around alcohol. As of 2016, we have begun to serve alcohol at designated happy hours. All IDs are checked before purchase, and consumption by the student body has been generally low, although we do not keep specific data about alcohol sales in this venue.

**VII. University Health Center – Health Promotion and Wellness Services**

The Health Promotion and Wellness Services unit at the University of Maryland Health Center aims to promote the holistic wellbeing of students through comprehensive and collaborative programming, peer education, sharing of accurate and relevant health information and resources, and providing empathic wellness consultations and coaching for the campus community. We recognize that how we think about wellness is affected by our culture and our life experiences. We strive to support inclusive, accessible, and diverse health and wellness opportunities. Our dynamic services are provided to empower students to develop a strong foundation to optimize their capacity to learn, reach their potential, enhance resiliency, and achieve their goals throughout their academic career and beyond.

Programs related directly to alcohol and other drug education include:

**A. Alcohol Coalition:** The Alcohol Coalition meets 4-6 times per year to review and discuss campus policies, programs, and services related to alcohol education and prevention on campus. Meetings include updates on campus initiatives, presentation of current research, and discussion of areas of interest/concern as it relates to alcohol on campus. Department representation includes the Vice President of Student Affairs Office, Department of Resident Life, Department of Fraternity and Sorority Life, Office of Rights and Responsibilities, University of Maryland Public Safety, University Health Center, Office of Community Engagement, School of Public Health, etc.

**B. AlcoholEdu:** A web-based course that helps students make safer, healthier decisions about alcohol use.
AlcoholEdu was first implemented at the University of Maryland in 2005 at the recommendation of the Alcohol Task Force and the university has continued to utilize this program for all incoming first-year students.

- Completion Rate Fall 2019 – 7,057 students
- Completion Rate Fall 2020 – 4.531 students*

C. Prescription Drug Education Program: The State of Maryland particularly has been hit hard by the opioid epidemic. In 2017, to combat the epidemic, Governor Hogan and the Legislature enacted the Start Talking Maryland Act. The Act requires the University of Maryland to provide students with education and training on heroin and opioid addiction and prevention. To this end, the Prescription Drug Abuse Prevention course is designed to help get the conversation “started”. In this 30 minute on-line course, students participate in interactive scenarios, learn about the science of addiction, how to properly dispose of prescription drugs, learn how to intervene when faced with a situation that involves misuse of prescription drugs and comply with the “Start Talking Maryland” Act.

- Completion Rate Fall 2019 – 2,464 students
- Completion Rate Fall 2020 – 4.531 students*

*Many changes occurred between Fall 2019 and Fall 2020, in terms of training dissemination and concentration of online learning modules required by students. All EverFi trainings were moved over to a new delivery platform in Spring 2019, called Foundry, which lumped several trainings together in “Assignments”, which means that students were not counted as having completed the “assignment” without completing both the AlcoholEdu and HE Prescription Drug trainings, thus the aggregate completion numbers for both assignments for Fall 2020.

Additionally, the COVID-19 pandemic shifted the educational climate and lived experiences of students drastically. The number of online training modules, courses, programs, and meetings skyrocketed as safety precautions were taken to prevent disease spread, which we believe created a digital learning fatigue among students. The University of Maryland also required an additional online training through Foundry for all new and returning students specifically geared toward COVID-19 safety and prevention, which could have contributed to this digital learning fatigue as well. While this crisis was unavoidable, we believe that these are contributing factors to the lower than average completion rates for Fall 2020.

D. Alcohol and Other Drugs Education Coordinator: The Alcohol and Other Drugs Education Coordinator (formerly the Campus Alcohol Programs Coordinator) oversees the Alcohol and Other Drug peer education program, the implementation of AlcoholEdu and the Prescription Drug Use course, and develops alcohol and other drug education initiatives. Additionally, the coordinator collaborates with various departments campus-wide to assist with education and awareness efforts. The position was vacant from June 2018 through July 2019. The Assistant Director of Health Promotion and Wellness Services (HPWS) supported the office during that period. The person hired to fill the role in July 2019 left abruptly in September 2019, and the HPWS Coordinators supported the program from September 2019 through May 2020, when the position was once again filled.

E. Alcohol and Other Drug/Substance Use Peer Education Program: The Alcohol and Other Drug/Substance Use peer education program covers topics that include high risk alcohol use, other drug use (such as marijuana), ways to reduce risk if/when engaging in substance use, warning signs of alcohol and drug abuse, warning signs of alcohol poisoning, information on how to help a friend with alcohol poisoning, current drugs trends on campus, and resources for seeking help for family, friends, or for one’s self. The peer education program is designed to provide this information in a non-biased, non-judgmental way. Students who participate in the program receive 6 academic credits for a one year commitment. In Summer 2019, spurred on by the shift to virtual learning due to the COVID-19 pandemic the decision was made to shift the Peer Education program from a specialist model where students specialized in either substance use, sexual health, or mental health in sub-groups, to a generalist model, where all students are trained in foundational knowledge about substance
use, sexual health, and mental health, as well as health education, promotion, and advocacy skills. We believe this will encourage students to examine the many intersections across these topics, as well as contextualize them in the culture and climate of our world, to ultimately make more informed decisions for themselves.

**F. Programming Efforts:** There have been several programs throughout the past two years which have focused upon alcohol and other drug education and outreach. Step Up Bystander Intervention messaging included the Gold Code messaging. Efforts to support students in recovery from substance use issues continue through support of the Terps for Recovery student organization, which continue to meet regularly in the Drop-In Space. They hosted breakfasts in the Drop-In Space, bowling nights at TerpZone, and are looking to host a movie night in the near future. Naloxone education posters were re-distributed to campus departments, fraternities and sororities, residence halls, and student organizations.

**G. Smoking Cessation Program:** The Smoking Cessation program is a low-cost service provided by the University Health Center to the campus community. The program offers CO screenings, stress reducing techniques, coaching and support, NRT products such as the gum and patch along with the option of five acupuncture treatments to support quitting the use of tobacco. The program works with the UHC Pharmacy who makes NRT products available for clients at a low cost. The smoking cessation counselor was available for both individual and group counseling through January 2019. The coordinator retired and the service was provided to students through the Substance Use Intervention and Treatment Unit.

Additional data about smoking cessation counseling and medication management is available in the section about our Substance Use Intervention and Treatment (SUIT) Unit.

- 2018-2019: 2 clients in the HPWS Unit
- 2019-2020: 0 clients in the HPWS Unit*

*Due to the COVID-19 pandemic, all educational consults through HPWS were moved to a virtual format.

**H. Student Health Advisory Committee (SHAC):** The Student Health Advisory Committee (SHAC) acts as a student voice to the University Health Center staff and administration. SHAC members participate in a variety of UHC committees and plan health-related events for the campus community.

**VIII. University Health Center – Substance Use Intervention and Treatment**
The Substance Use Intervention and Treatment (SUIT) Office is located in the University Health Center and provides comprehensive assessment of alcohol and other drug use and related concerns. The counseling approach relies heavily on Motivational Interviewing; a collaborative, client-centered approach to help students consider positive alternatives. All treatment is individualized and determined by a member of the SUIT counseling team.

- In 2018-2019, the SUIT office had 827 counseling appointments.
- In 2019-2020, the SUIT office had 955 counseling appointments.

In addition to assessment and referral services, substance use counseling, and co-occurring disorders counseling; programs and interventions provided by SUIT include:

**A. Athlete Intervention Program:** SUIT provides counseling to student-athletes who fail their drug tests or whose use is of concern to athletic staff. These athletes are seen for a minimum of five sessions and attend a minimum of one 12-Step meeting.

- 2018-2019: 4 students seen by SUIT team
• 2019-2020: 6 students seen by SUIT team

B. Drug Testing Program: The Drug Testing Program is responsible for the ongoing random testing for CDL employees and the Office of Student Conduct. This program operates under drug testing policies established by these departments and agreed to by the students and employees who participate in these programs. Drug testing services are also made available to the student population well to the local community. * Reduction in the number of drug tests administered in 2019-2020 is a result of COVID-19.

• 2018-2019: 396 drug tests administered
• 2019-2020: 218 drug tests administered

C. DUI/DWI Intervention Program: The DUI/DWI program was initially intended for students who have been arrested and/or convicted of a Driving While Impaired (DWI) or Driving Under the Influence (DUI) charge. The program is being reduced, due to limited need and intensity of staff time required to facilitate the program. Students with DUI/DWI charges may still receive brief counseling intervention as needed for the treatment of Substance Use Disorders or Co-occurring disorders.

• 2018-2019: 3 students seen
• 2019-2020: 1 students seen

D. Healthy TERPS: Targeting Early Intervention High-Risk Participating Students: Developed under the auspices of a United States Department of Education grant, the Healthy TERPS (HT) program provides brief motivational interventions (BMI) for first time violators of the alcohol policy (not those with alcohol citations or those that have been transported to the hospital). Most of these students are referred from Resident Life, with some students referred from the Office of Student Conduct, the Department of Intercollegiate Athletics, and the University Health Center.

• Number of students seen 2018-2019: 216
• Number of students seen in 2019-2020: 256

E. Marijuana Brief Intervention Program: The Marijuana follow-up Program was created in response to the Office of Student Conduct (OSC) and Rights and Responsibilities (RR) change in sanctions for students found responsible for simple possession of marijuana or paraphernalia. Students complete eCheckup to Go for Alcohol and eCheckup to Go for Cannabis and a facilitated, motivational interviewing-based conversation with a SUIT team member. This includes screening/brief assessment. Students with repeated or more severe violations related to marijuana complete intake assessments, psychoeducational and/or counseling programs, and/or drug testing, as appropriate.

• 2018-2019: 147 students completed the Marijuana Brief intervention program
• 2019-2020: 122 students completed the Marijuana Brief Intervention Program

F. Outpatient Counseling Program: Established to provide UMD students facing problems with their substance use with an alternative to community-based treatment programs that provide less of a specific support that college students require to establish lasting recovery programs. Program provides clients who are coping with substance use disorders with accessible medical exams, psychiatric evaluation, nutritional counseling, and complementary medicine such as acupuncture, massage, meditation and stress management, in accordance with each student’s needs.

G. Substance Assessment and Intervention Program: Designed as an early intervention program for students found to be in violation of campus judicial policy, the Substance Assessment and Intervention Program (SAIP) has grown to include those students identified by community agencies, including court-based diversion programs as potentially having a problem with alcohol or other drugs. Prior to enrollment in SAIP, each of these students is given a thorough evaluation. After the intake, students are directed to one of two programs. In some instances, students are asked to complete SAIP I, consisting of a web-based intervention entitled e-CHUG, Electronic Check-Up to Go, for Alcohol
and/or Cannabis and an exit interview (where personalized output summaries are reviewed). Students directed to SAIP II complete the above; attend a 3-session group or additional counseling sessions, and/or 12-Step meetings. At any point in the process, students that appear to be experiencing significant problems associated with their other drug or alcohol use or mental health concerns are given an opportunity for counseling or customized referrals.

• 2018-2019: total number of visits of each type
  a. Completed an intake session: 275
  b. Completed an Exit Session: 158
  c. Attended a Class session: 18

• 2019-2020: total number of visits of each visit type
  a. Completed an intake session: 260
  b. Completed an Exit Session: 124
  c. Attended a Class session: 0

**H. Recovery Support Group:** This program option was introduced in Fall 2015. Weekly for 1.5 hours during the academic school year, students who were committed to making or maintaining changes in their substance use voluntarily participated in a support group facilitated by a SUIT clinician. This psychosocial treatment group provides students with the opportunity to meet regularly with other students and discuss topics of concern and engage in a therapeutic environment created by the facilitator. Support strategies include arts/crafts, peer engagement, motivational interviewing, cognitive behavioral approaches, and meditation.

• 2018-2019: 50 individual visits
• 2019-2020: 90 individual visits

**EMPLOYEE DRUG AND ALCOHOL ABUSE POLICY**

The University of Maryland is dedicated to the pursuit and dissemination of knowledge. The illegal or abusive use of drugs or alcohol by members of the campus community jeopardizes the safety of the individual and the campus community, and is inimical to the academic learning process. The University is therefore committed to having a campus that is free of the illegal or abusive use of drugs and alcohol. In keeping with this commitment, it is the policy of the University that the illegal or abusive use of drugs or alcohol is prohibited on University property or as part of University activities. The University will not hire anyone who is known currently to abuse drugs or alcohol.

In order to inform all University employees of their responsibilities under this policy, and to meet the University's responsibilities as set forth in the Drug-Free Schools and Communities Act Amendments and the Maryland Higher Education Commission's Policies Concerning Drug and Alcohol Abuse Control, the following information is provided:

I. Prohibited conduct.

II. Disciplinary sanctions that the University will impose on employees.

III. Applicable legal sanctions under federal, state and local laws.

IV. Health risks associated with the use of illegal drugs and the abuse of alcohol.

V. Drug and alcohol counseling, treatment and rehabilitation programs available on campus. I.

**PROHIBITED CONDUCT**

The following policies and rules are consistent with those mandated under the Federal Drug Free Workplace Act
and the State of Maryland Substance Abuse Policy.

(1) All employees in the workplace must be capable of performing their duties.

(2) Employees are prohibited from:
   (a) Abusing alcohol or drugs;
   (b) Committing a controlled dangerous substance offense;
   (c) Committing an alcohol driving offense;
   (d) Working under the influence of alcohol;
   (e) Working under the inappropriate influence of prescription drugs or over-the-counter drugs;
   (f) Working under the influence of a controlled dangerous substance.

(3) When the University learns or, based on observation or reliable information, suspects that an employee has committed a controlled dangerous substance or alcohol offense at the workplace, the University shall refer the matter to an appropriate law enforcement authority for further investigation and prosecution.

(4) All employees shall cooperate fully with law enforcement authorities in the investigation and prosecution of suspected criminal violations.

(5) An employee charged with an alcohol driving offense or a controlled dangerous substance offense shall report a finding of guilty, an acceptance of a plea of nolo contendere, or a probation before judgment to his or her supervisor within 5 work days.

(6) The supervisor shall report the final conviction of an alcohol driving offense or a controlled dangerous substance offense immediately to the Director of University Human Resources, and in the case of a controlled dangerous substance offense only, to the Director of the Office of Research Administration and Advancement (“ORAA”). In the event it is determined by the University that an employee convicted of a controlled dangerous substance offense which occurred in the workplace was employed in the performance of a federal contract or grant, the Director of ORAA shall notify the sponsoring federal agency within 10 days of receiving notice from the employee or otherwise receiving actual notice thereof.

"Controlled substances" and "illegal drugs" prohibited under this policy are those set forth in Md. Ann. Code Criminal Art., Sections 5-401 through 5-406. "Sensitive employee" means an employee whose classification or position has been designated sensitive by the University. "Sensitive employees" include, but are not limited to, campus police officers and employees whose job duties require them to have a Commercial Driver’s License.

II. ALCOHOLIC BEVERAGES ON UNIVERSITY PREMISES

The Stamp Student Union and Campus Programs’ Alcohol Policy, found in their Event Management Handbook, controls the use, possession or distribution of alcohol by employees on University premises at University sponsored activities. This policy prohibits the possession or use of alcohol by any person under the age of 21 or the furnishing of alcohol to a person known to be under the age of 21. Alcoholic beverages otherwise may not be possessed, consumed or distributed by employees at University sponsored events occurring on University premises for which a state or local alcohol license is required, unless the sponsor of the event has complied with the Stamp Student Union and Campus Programs’ Alcohol Policy guidelines and has obtained advance written approval from the Campus Reservations Office. Copies of the Handbook are available from the Campus Reservations Office in 1133 Stamp Student Union, and at http://www.union.umd.edu/reservations/handbook.shtml. Questions about state and local alcohol license requirements may be directed to the Campus Legal Office at 405-4945.
IV. DISCIPLINARY SANCTIONS THAT THE UNIVERSITY WILL IMPOSE ON EMPLOYEES

(1) The first time a sensitive employee is convicted of an at-the-workplace alcohol driving offense, or found under the influence of alcohol while at-the-workplace, the employee shall be suspended for 15 days and required to successfully participate in an alcohol treatment program designated by the University’s Faculty/Staff Assistance Program (“FSAP”).

(2) A sensitive employee convicted of an off-the-workplace alcohol driving offense, and a non-sensitive employee convicted of any alcohol driving offense shall:

(a) On the first conviction be referred to the FSAP, and in addition, be subject to any other appropriate disciplinary actions;
(b) On the second conviction, at a minimum, be suspended for at least 5 days, be referred to the FSAP, be required to participate successfully in a treatment program, and in addition, be subject to any other appropriate disciplinary actions, up to and including termination;
(c) On the third conviction, be terminated.

(3) A sensitive employee convicted of any controlled dangerous substance offense shall be terminated.

(4) A sensitive employee who tests positive for a controlled dangerous substance as a result of a random drug test shall be suspended for 15 work days and be required to successfully participate in a drug treatment program designated by the FSAP.

(5) A sensitive employee who abuses a legally prescribed drug or an over-the-counter drug shall, on the first offense:

(a) Be suspended for 5 work days; and
   Be required to participate successfully in a drug treatment program designated by the FSAP.

(6) General Sanctions. Any employee found to be in violation of any of the provisions of this policy shall be subject to disciplinary action under applicable University personnel policies and applicable penalties contained in the Annotated Code of Maryland, State Personnel and Pensions Article. Disciplinary action includes sanctions up to and including termination. As a condition of continued employment, the University may require an employee to successfully participate in a drug or alcohol abuse assistance or rehabilitation program.

V. LEGAL SANCTIONS UNDER FEDERAL, STATE AND LOCAL LAWS RELATING TO ALCOHOL AND DRUG USE

Employees at the University of Maryland are subject to federal, state, and local laws for the possession and distribution of illegal drugs.

Federal law states that it is unlawful to possess a controlled substance, including marijuana, cocaine, LSD, PCP, heroin, designer drugs, etc. If the substance is cocaine, or contains a cocaine base, the penalty for simple possession is a fine and/or imprisonment from 5 to 20 years. In February 2000, a law was enacted to categorize gamma hydroxybutyrate (GHB), better known as the “date rape drug,” like heroin or cocaine. This means that anyone possessing, manufacturing or distributing GHB may face up to a 20-year penalty. For other illegal drugs, the penalty for simple possession is a fine of at least $1000 and/or imprisonment up to 3 years. The penalties increase if the possession includes intent to manufacture, distribute, or dispense a controlled substance, especially if done near a public or private elementary, vocational, or secondary school or a public or private college or university. Additionally, any person who violates this law shall be liable for an amount up to $10,000 in civil penalties.
In addition to Federal laws, the State of Maryland has its own laws dealing with distribution, manufacturing, and possession of controlled substances. For instance, any person who unlawfully manufactures or distributes any narcotic drug may be fined up to $25,000 and may be imprisoned for up to 20 years for a first offense.\(^2\)

University employees are subject to state and local laws for drinking and obtaining alcohol. It is illegal in Maryland for any person under 21 to drink alcohol.\(^3\) It is also illegal for a person under 21 to falsify or misrepresent his or her age to obtain alcohol, or to possess alcoholic beverages with the intent to consume them.\(^4\) It is also illegal in most situations to furnish alcohol to a person under 21.\(^5\) The penalty is a fine of up to $500 for a first offense, and up to $1000 for repeat offenses.

In addition, state law dictates that it is illegal to possess alcohol in an open container in any parking lot of any shopping center or retail store, unless given permission by the owner. The penalty is a fine of up to $100.\(^6\) It is also illegal to consume alcohol on any public property or highway, unless authorized by the governmental entity which has jurisdiction over the property, with penalties including a fine of up to $100.\(^7\)

Employees are also subject to state and local laws governing drinking and driving. A person may not drive or attempt to drive under the influence of alcohol or under the influence of alcohol per se.\(^8\) Individuals under 21 with a blood alcohol level ("B.A.L.") of only .02 (approximately 1 drink) will be charged with a violation of a restricted license and result in suspended license until the age of 21.\(^9\) A person with a B.A.L. of 0.08 will be presumed to be driving under the influence of alcohol.\(^10\) Also, an individual with a B.A.L. of 0.08 or more shall be determined to be “under the influence of alcohol per se.”\(^11\) It is also unlawful to drive while impaired by any Controlled Dangerous Substances whether or not they are illicit (prescribed or unlawfully obtained).\(^12\) A person can still be charged with these violations even though they possess a driver’s license from another state.

\(^1\) Federal Law Title 21 USC, Sections 841 and 844 to 845
\(^2\) Md. Ann. Code Criminal Art., Section 5-608
\(^3\) Md. Ann. Code Criminal Art., Section 10-114

VI. DRUG AND ALCOHOL PROGRAMS AVAILABLE ON CAMPUS

The Faculty/Staff Assistance Program (FSAP)

This FSAP is a free and confidential assessment, referral, and short-term counseling service available to all campus employees. Alcohol and drug problems represent 8-10% of the employees utilizing this service. Other problem areas addressed include: family, marital, mental health, financial, legal, job, and many others. A professional assessment is conducted and referrals will be made to reputable community resources that are financially and geographically feasible, and that will not interfere with the employee’s work schedule. In appropriate situations, short-term counseling is provided instead of a referral. Campus employees who are concerned about a family member, friends, or colleague with a possible substance abuse problem are also encouraged to contact this program. Appointments can be made by calling (301) 314-8170.

Alcohol/DWI Programs

The Department of Public Safety, in cooperation with other campus offices, provides educational programs to the University community on the effects of alcohol on the body and the consequences of Driving Under the Influence
("DUI") and Driving While Impaired ("DWI"). For specific information on presentations available, contact the Department of Public Safety at 405-3555. These presentations are available to any group or organization.

**Responsible Administrative Office**

The Department of University Human Resources shall be responsible for overseeing all actions and programs relating to this policy. The Director of University Human Resources shall conduct a biennial review of the policy and its implementation to determine its effectiveness, make necessary changes and ensure that disciplinary sanctions are consistently enforced.

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**Appendix 1** – Employee Annual Distribution Alcohol and Other Drug Policy and Resource Information

Document can be found online at: [https://policies.umd.edu/assets/section-vi/VI-800A.pdf](https://policies.umd.edu/assets/section-vi/VI-800A.pdf)

- See pages 24-29 of this report for full text of the Employee Annual Distribution Alcohol and Other Drug Policy and Resource Information Document

**Appendix 2** – Student Annual Distribution Alcohol and Other Drug Policy and Resource Information


- See pages 30-35 of this report for full text of the Student Annual Distribution Alcohol and Other Drug Policy and Resource Information Document

**Appendix 3** – Alcohol and Other Drug Policies (in alpha-numerical order)

- See pages 36-40 of this report for links to the full text of the various Alcohol and Other Drug Policies at the University of Maryland, College Park
Appendix 1:  
Employee Annual Distribution Alcohol and Other Drug Policy and Resource Information

VI-8.00(A) UNIVERSITY OF MARYLAND POLICY ON EMPLOYEE ALCOHOL AND OTHER DRUG ABUSE

(Approved by the President September 9, 1992; technical changes November 2009; technical changes September 2014.)

The University of Maryland is dedicated to the pursuit and dissemination of knowledge. The illegal or abusive use of drugs or alcohol by members of the campus community jeopardizes the safety of the individual and the campus community, and is inimical to the academic learning process. The University is therefore committed to having a campus that is free of the illegal or abusive use of drugs and alcohol. In keeping with this commitment, it is the policy of the University that the illegal or abusive use of drugs or alcohol is prohibited on University property or as part of University activities. The University will not hire anyone who is known currently to abuse drugs or alcohol.

In order to inform all University employees of their responsibilities under this policy, and to meet the University’s responsibilities as set forth in the Drug-Free Schools and Communities Act Amendments and the Maryland Higher Education Commission’s Policies Concerning Drug and Alcohol Abuse Control, the following information is provided:

I. Prohibited Conduct
II. Disciplinary Sanctions that the University will Impose on Employees
III. Alcoholic Beverages on University Premises
IV. Policy on Possession or Use of Common Containers of Alcohol
V. Purchase of Alcoholic Beverages
VI. Legal Sanctions under Federal, State and Local Laws Relating to Alcohol and Drug Use
VII. Health Risks
VIII. Drug and Alcohol Programs Available on Campus

I. PROHIBITED CONDUCT

The following policies and rules are consistent with those mandated under the Federal Drug Free Workplace Act of 1988, and the State of Maryland Substance Abuse Policy.

(1) All employees in the workplace must be capable of performing their duties.

(2) Employees are prohibited from:
   (a) Abusing alcohol or drugs;
   (b) Committing a controlled dangerous substance offense;
   (c) Committing an alcohol driving offense;
   (d) Working under the influence of alcohol;
   (e) Working under the inappropriate influence of prescription drugs or over-the-counter drugs;
   (f) Working under the influence of a controlled dangerous substance.
(3) When the University learns or, based on observation or reliable information, suspects that an employee has committed a controlled dangerous substance or alcohol offense at the workplace, the University shall refer the matter to an appropriate law enforcement authority for further investigation and prosecution.

(4) All employees shall cooperate fully with law enforcement authorities in the investigation and prosecution of suspected criminal violations.

(5) An employee charged with an alcohol driving offense or a controlled dangerous substance offense shall report a finding of guilty, an acceptance of a plea of nolo contendere, or a probation before judgment to his or her supervisor within 5 work days.

(6) The supervisor shall report the final conviction of an alcohol driving offense or a controlled dangerous substance immediately to the Director of University Human Resources, and in the case of a controlled dangerous substance offense only, to the Director of the Office of Research Administration and Advancement ("ORAA"). In the event it is determined by the University that an employee convicted of a controlled dangerous substance offense which occurred in the workplace was employed in the performance of a federal contract or grant, the Director of ORAA shall notify the sponsoring federal agency within 10 days of receiving notice from the employee or otherwise receiving actual notice thereof.

“Controlled substances” and “illegal drugs” prohibited under this policy are those set forth in Md. Ann. Code Criminal Art., Sections 5-401 through 5-406. “Sensitive employee” means an employee whose classification or position has been designated sensitive by the University. “Sensitive employees’” include, but are not limited to, campus police officers and employees whose job duties require them to have a Commercial Driver’s License.

II. DISCIPLINARY SANCTIONS THAT THE UNIVERSITY WILL IMPOSE ON EMPLOYEES

(1) The first time a sensitive employee is convicted of an at-the-workplace alcohol driving offense, or found under the influence of alcohol while at-the-workplace, the employee shall be suspended for 15 days and required to successfully participate in an alcohol treatment program designated by the University’s Faculty/Staff Assistance Program ("FSAP”).

(2) A sensitive employee convicted of an off-the-workplace alcohol driving offense, and a non-sensitive employee convicted of any alcohol driving offense shall:
(a) On the first conviction be referred to the FSAP, and in addition, be subject to any other appropriate disciplinary actions;
(b) On the second conviction, at a minimum, be suspended for at least 5 days, be referred to the FSAP, be required to participate successfully in a treatment
program, and in addition, be subject to any other appropriate disciplinary actions, up to and including termination;
(c) On the third conviction, be terminated.

(3) A sensitive employee convicted of any controlled dangerous substance offense shall be terminated.

(4) A sensitive employee who tests positive for a controlled dangerous substance as a result of a random drug test shall be suspended for 15 work days and be required to successfully participate in a drug treatment program designated by the FSAP.

(5) A sensitive employee who abuses a legally prescribed drug or an over-the-counter drug shall, on the first offense:
(a) Be suspended for 5 work days; and
(b) Be required to participate successfully in a drug treatment program designated by the FSAP.

(6) General Sanctions. Any employee found to be in violation of any of the provisions of this policy shall be subject to disciplinary action under applicable University personnel policies and applicable penalties contained in the Annotated Code of Maryland, State Personnel and Pensions Article. Disciplinary action includes sanctions up to and including termination. As a condition of continued employment, the University may require an employee to successfully participate in a drug or alcohol abuse assistance or rehabilitation program.

III. ALCOHOLIC BEVERAGES ON UNIVERSITY PREMISES

The Stamp Student Union and Campus Programs’ Alcohol Policy, found in their Event Management Handbook, controls the use, possession or distribution of alcohol by employees on University premises at University sponsored activities. This policy prohibits the possession or use of alcohol by any person under the age of 21 or the furnishing of alcohol to a person known to be under the age of 21. Alcoholic beverages otherwise may not be possessed, consumed or distributed by employees at University sponsored events occurring on University premises for which a state or local alcohol license is required, unless the sponsor of the event has complied with the Stamp Student Union and Campus Programs’ Alcohol Policy guidelines and has obtained advance written approval from the Campus Reservations Office. Copies of the Handbook are available from Stamp Event Services in 1133 Stamp Student Union, and at http://thestamp.umd.edu/events/event_services/event_management_handbook. Questions about state and local alcohol license requirements may be directed to the Campus Legal Office at 405-4945.

IV. POLICY ON POSSESSION OR USE OF COMMON CONTAINERS OF ALCOHOL
1 Prohibited Conduct. The University prohibits the possession or use of kegs, beer balls, punch bowls, and other common containers of alcoholic beverages of a similar nature on University property, except for possession and use resulting from licensed purchases by the University’s Department of Dining Services.

2 Disciplinary Sanctions. The University may take appropriate legal action, including but not limited to issuance of no access citations or institution of trespass proceedings against any individual found in violation of this policy. If the individual is a student or an employee of the University, additional administrative penalties may also be taken.

V. PURCHASE OF ALCOHOLIC BEVERAGES

Alcoholic beverages may not be purchased with federal, state, or other funds under the University’s administrative control. The only exceptions to this are:

1 Alcoholic beverages purchased strictly for resale, i.e., paid for from an individual or group’s private funds, not from a University or state assigned account number. Strict accounting procedures must be maintained to insure that University funds advanced to pay for such beverages are repaid from sale of the beverages.

2 Alcoholic beverages purchased from funds which have been paid into a University or state assigned account for the express purpose of purchasing alcoholic beverages, for example, a non-credit short course in wine and cheese tasting. Such exceptions must be approved in writing and in advance by the Office of the Vice President for Administrative Affairs.

VI. LEGAL SANCTIONS UNDER FEDERAL, STATE AND LOCAL LAWS RELATING TO ALCOHOL AND DRUG USE

Employees at the University of Maryland are subject to federal, state, and local laws for the possession and distribution of illegal drugs.

Federal law states that it is unlawful to possess a controlled substance, including marijuana, cocaine, LSD, PCP, heroin, designer drugs, etc.\(^1\) If the substance is cocaine, or contains a cocaine base, the penalty for simple possession is a fine and/or imprisonment from 5 to 20 years. In February 2000, a law was enacted to categorize gamma hydroxybutyrate (GHB), better known as the “date rape drug,” like heroin or cocaine. This means that anyone possessing, manufacturing or distributing GHB may face up to a 20-year penalty. For other illegal drugs, the penalty for simple possession is a fine of at least $1000 and/or imprisonment up to 3 years. The penalties increase if the possession includes intent to manufacture, distribute, or dispense a controlled substance, especially if done near a public or private elementary, vocational, or

\(^1\) Federal Law Title 21 USC, Sections 841 and 844 to 845

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secondary school or a public or private college or university. Additionally, any person who violates this law shall be liable for an amount up to $10,000 in civil penalties.

In addition to federal laws, the State of Maryland has its own laws dealing with distribution, manufacturing, and possession of controlled substances. For instance, any person who unlawfully manufactures or distributes any narcotic drug may be fined up to $25,000 and may be imprisoned for up to 20 years for a first offense.²

University employees are subject to state and local laws for drinking and obtaining alcohol. It is illegal in Maryland for any person under 21 to drink alcohol.³ It is also illegal for a person under 21 to falsify or misrepresent his or her age to obtain alcohol, or to possess alcoholic beverages with the intent to consume them.⁴ It is also illegal in most situations to furnish alcohol to a person under 21.⁵ The penalty is a fine of up to $500 for a first offense, and up to $1000 for repeat offenses.

In addition, state law dictates that it is illegal to possess alcohol in an open container in any parking lot of any shopping center or retail store, unless given permission by the owner. The penalty is a fine of up to $100.⁶ It is also illegal to consume alcohol on any public property or highway, unless authorized by the governmental entity which has jurisdiction over the property, with penalties including a fine of up to $100.⁷

Employees are also subject to state and local laws governing drinking and driving. A person may not drive or attempt to drive under the influence of alcohol or under the influence of alcohol per se.⁸ Individuals under 21 with a blood alcohol level ("B.A.L.") of only .02 (approximately 1 drink) will be charged with a violation of a restricted license and result in suspended license until the age of 21.⁹ A person with a B.A.L. of 0.08 will be presumed to be driving under the influence of alcohol.¹⁰ Also, an individual with a B.A.L. of 0.08 or more shall be determined to be "under the influence of alcohol per se."¹¹ It is also unlawful to drive while impaired by any Controlled Dangerous Substances whether or not they are illicit (prescribed or unlawfully obtained).¹² A person can still be charged with these violations even though they possess a driver's license from another state.

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² Md. Ann. Code Criminal Art., Section 5-608  
³ Md. Ann. Code Criminal Art., Section 10-114  
⁴ Md. Ann. Code Criminal Art., Section 10-113  
⁵ Md. Ann. Code Criminal Art., Section 10-117  
⁹ Md. Ann. Code Transportation Art., Sections 16-113(b)  
¹¹ Md. Ann. Code Transportation Art., Section 11-174.1  
VII. HEALTH RISKS

Substance abuse, that is abuse of alcohol and drugs, is now recognized as the number one public health problem in the United States. Approximately 30% of all admissions to general hospitals and 50% to psychiatric hospitals have detectable substance abuse. Substance abuse accounts for approximately 150,000 deaths annually. This includes deaths from stroke, diseases of the heart and liver, and all alcohol and drug related suicides, homicides, and accidents. Early detection can minimize or prevent the devastating consequences of substance abuse.

VIII. DRUG AND ALCOHOL PROGRAMS AVAILABLE ON CAMPUS

The Faculty/Staff Assistance Program (FSAP)

This FSAP is a free and confidential assessment, referral, and short-term counseling service available to all campus employees. Alcohol and drug problems represent 30-50% of the employees utilizing this service. Other problem areas addressed include: family, marital, mental health, financial, legal, job, and many others. A professional assessment is conducted and referrals will be made to reputable community resources that are financially and geographically feasible, and that will not interfere with the employee’s work schedule. In appropriate situations, short-term counseling is provided instead of a referral. Campus employees who are concerned about a family member, friends, or colleague with a possible substance abuse problem are also encouraged to contact this program. Appointments can be made by call 314-8170.

Alcohol/DWI Programs

The Department of Public Safety, in cooperation with other campus offices, provides educational programs to the University community on the effects of alcohol on the body and the consequences of Driving Under the Influence (“DUI”) and Driving While Impaired (“DWI”). For specific information on presentations available, contact the Department of Public Safety at 405-3555. These presentations are available to any group or organization.

Counseling Center

The Counseling Services Division of the Counseling Center offers up to three interviews of initial consultation with faculty and staff. Referral resources in the community are discussed when further counseling is appropriate. For appointments call 314-7651.

Responsible Administrative Office

The Department of University Human Resources shall be responsible for overseeing all actions and programs relating to this policy. The Director of University Human Resources shall conduct a biennial review of the policy and its implementation to determine its effectiveness, make necessary changes and ensure that disciplinary sanctions are consistently enforced.
Appendix 2:
Student Annual Distribution Alcohol and Other Drug Policy and Resource Information

UNIVERSITY OF MARYLAND

Students’ Guide to Policies and Resources on Alcohol and Other Drugs

THE MISSION OF THE UNIVERSITY OF MARYLAND, COLLEGE PARK is to provide excellence in teaching, research, and service. The University educates students and advances knowledge in areas of importance to the state, the nation, and the world. The illegal or excessive use of alcohol or other drugs by members of the campus community jeopardizes the safety of the individual and the campus community, and detracts from the academic learning process. The University of Maryland is therefore committed to having a campus that is free of the illegal or excessive use of alcohol or other drugs. In keeping with this commitment, it is the policy of the University that the illegal or abusive use of alcohol or other drugs is prohibited on or off University property or as part of University-sponsored activities. Violation of the alcohol and other drug policies may result in University disciplinary action, as provided in the Code of Student Conduct.

Campus Alcohol and Drug Policies

The CODE OF STUDENT CONDUCT applies both on and off campus. It prohibits providing alcohol or alcoholic beverages to a person under the legal age of consumption or possession (21 years old). Furthermore, the Code prohibits the illegal or unauthorized consumption, possession, or sale of alcohol or alcoholic beverages and operating a motor vehicle while intoxicated or impaired by alcohol or other drugs. The Code of Student Conduct was amended in January 2018 and approved by the University Senate, is subject to amendment from time to time, and is available for public inspection online.

The Code of Student Conduct prohibits the unauthorized distribution of any controlled substance or illegal drug, or the production, manufacture, or possession of any controlled substance or illegal drug for purposes of unauthorized distribution. The Code also prohibits the unauthorized use, production, manufacture, or possession of any controlled substance or illegal drug. This includes cannabis used for medicinal purposes. (“Controlled substance” and “illegal drugs” are defined by Maryland and federal law.)
The Resident Life Alcohol Policy in Residence Halls establishes expectations regarding the use, possession, or distribution of alcohol in campus residence halls. The Policy clearly states the following:

- Possession/use of alcohol by minors is prohibited.
- Kegs and other common sources of alcohol are prohibited.
- Parties involving alcohol are prohibited.
- Sale of alcohol is prohibited.
- Possession of alcohol in common areas is prohibited for all.

Expectations regarding the responsible behavior of particular student groups are further laid out in the following policies.

The Interfraternity Council and Panhellenic Association Management and Social Event Monitoring (SEM) Policy governs the behavior of fraternities and sororities related to social events and alcohol. It is written with the intent to stress safety, liability, and the mature management of alcohol at social events and within the Greek community while following all of the chapter's national policies and University regulations. The Policy can be found at the link above.

The University Recreation and Wellness and Club Sports Program Handbook prohibits violation of general University policies, but further specifies that the use or presence of alcohol/drugs at club activities including home/away tournaments, events, practices, travel, fundraisers, and community service events is not permitted. Furthermore, Club Sport funds may not be used for the purchase of alcoholic beverages.

The Policy on Conduct and Ethics for Student-Athletes calls for athletes to abstain from using tobacco, alcohol, and non-therapeutic drugs.

Campus Disciplinary Sanctions

The aims of sanctioning are to protect the campus community, deter future offenses, promote individual accountability, and enhance ethical development. Other factors like a student’s previous judicial history, their actions during the incident, and their remorse and cooperation during the conduct process are all also considered, along with the harm and danger that their behavior might have or could have potentially brought to our community.

▸ What am I allowed to do on and off campus?

<table>
<thead>
<tr>
<th>21 AND OVER</th>
</tr>
</thead>
<tbody>
<tr>
<td>You are allowed to possess and consume alcohol in your residence hall space, or on campus in an authorized location (i.e. tailgate, stadium at a game).</td>
</tr>
<tr>
<td>You are allowed to possess and consume alcohol in private homes, apartments, or bars and restaurants that serve alcohol.</td>
</tr>
</tbody>
</table>

▸ What is prohibited under the Code of Student Conduct and the Residence Hall Rules?

<table>
<thead>
<tr>
<th>21 AND OVER</th>
<th>UNDER 21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sale or provision of alcohol to those under 21.</td>
<td>Use or possession of alcohol, even if the container is closed or it belongs to a friend, and the provision of alcohol to those under 21.</td>
</tr>
<tr>
<td>Open containers and consuming alcohol in public. This includes residence hall hallways and the streets of College Park.</td>
<td>Open containers and consuming alcohol in public. This includes residence hall hallways and the streets of College Park.</td>
</tr>
<tr>
<td>Kegs and common sources of alcohol in residence halls.</td>
<td>Kegs and common sources of alcohol in residence halls.</td>
</tr>
<tr>
<td>Use or possession of illegal drugs or controlled substances; this includes marijuana and medical marijuana.</td>
<td>Use or possession of illegal drugs or controlled substances; this includes marijuana and medical marijuana.</td>
</tr>
<tr>
<td>Use or possession of prescription drugs that are not yours.</td>
<td>Use or possession of prescription drugs that are not yours.</td>
</tr>
<tr>
<td>Drug paraphernalia in the residence halls.</td>
<td>Drug paraphernalia in the residence halls.</td>
</tr>
<tr>
<td>The production, manufacture, or distribution of any illegal drugs or controlled substances.</td>
<td>The production, manufacture, or distribution of any illegal drugs or controlled substances.</td>
</tr>
<tr>
<td>Operation of a motor vehicle while intoxicated or impaired by alcohol or drugs.</td>
<td>Operation of a motor vehicle while intoxicated or impaired by alcohol or drugs.</td>
</tr>
<tr>
<td>Use, possession, manufacture, or sale of false identification, including the borrowing of identification from a friend.</td>
<td>Use, possession, manufacture, or sale of false identification, including the borrowing of identification from a friend.</td>
</tr>
</tbody>
</table>
What happens if I violate one of the rules?

There are no standard sanctions for violations. The sanctions listed below are meant to be a guide and to help students understand what might be the range of sanctions for a violation.

<table>
<thead>
<tr>
<th>TYPE OF OFFENSE</th>
<th>SANCTION RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illegal drug distribution</td>
<td>Dismissal from the University (expulsion or suspension), permanent housing termination</td>
</tr>
<tr>
<td>Illegal drug production or manufacture</td>
<td>Dismissal from the University (expulsion or suspension), permanent housing termination</td>
</tr>
<tr>
<td>Illegal drug use or possession</td>
<td>Suspension, housing termination (one-year, permanent), educational sanctions through the health center upon return or as a condition of withholding suspension</td>
</tr>
<tr>
<td>Illegal drug use or possession: first-time marijuana, student is cooperative, takes responsibility, and it is a small amount (under 10 grams)</td>
<td>Disciplinary probation, educational sanctions through the health center, housing probation</td>
</tr>
<tr>
<td>Possession of drug paraphernalia in the residence halls</td>
<td>Written warning or housing probation, educational sanction, removal of paraphernalia</td>
</tr>
<tr>
<td>DUt: drugs</td>
<td>Suspension, educational sanctions through the health center upon return or as a condition of withholding suspension</td>
</tr>
<tr>
<td>DUt: alcohol</td>
<td>Disciplinary probation, educational sanctions through the health center</td>
</tr>
<tr>
<td>Underage use, possession of alcohol in the residence halls</td>
<td>Housing probation, educational sanctions through the health center</td>
</tr>
<tr>
<td>Underage use, possession of alcohol on or off campus outside of residence halls</td>
<td>Disciplinary reprimand, educational sanctions through the health center</td>
</tr>
<tr>
<td>False ID: manufacturing or selling (including other people's IDs)</td>
<td>Dismissal from the University (expulsion or suspension), housing termination</td>
</tr>
<tr>
<td>False ID: use or possession (including other people's IDs)</td>
<td>Dismissal from the University (expulsion or suspension), housing termination</td>
</tr>
</tbody>
</table>

Promoting Responsible Action in Medical Emergencies

The health and safety of University students is of paramount concern. All members of the University community are encouraged to act in a responsible manner when an individual may require medical assistance by dialing 911 or (301) 405-3333 or seeking a University or Department of Resident Life (DRL) official. It is recognized that in situations in which either a student summoning or requiring help is under the influence of alcohol and/or drugs, the threat of disciplinary sanctions for violating the University's alcohol and/or drug policy is a barrier to seeking help. As such, the University of Maryland will do all that it can to promote student health, safety, and well-being. PROMOTING RESPONSIBLE ACTION IN MEDICAL EMERGENCIES is a policy administered by the Office of Student Conduct (OSC) that will reduce barriers to seeking help in cases of alcohol and/or drug-related emergencies by providing relief from administrative or disciplinary action on the part of the University if either a University official or other authority is contacted in a timely fashion. The complete University of Maryland POLICY ON PROMOTING RESPONSIBLE ACTION IN MEDICAL EMERGENCIES can be viewed online at: HTTPS://PRESIDENT.UMD.EDU/SITES/PRESIDENT.UMD.EDU/FILES/DOCUMENTS/POLICIES/V-100J.PDF.

Policy Summary:

1. A student in possession or under the influence of alcohol and/or drugs who summons medical emergency assistance for themselves or on behalf of a fellow student experiencing a medical emergency will not face disciplinary charges under the Code of Student Conduct or Residence Hall Rules for the possession or use of alcohol and/or drugs, with the exception of the exclusions noted in the policy. In lieu of disciplinary charges and as a condition of such relief, students handled under this policy will usually be required to be evaluated by the University Health Center (UHC) staff and successfully complete an approved alcohol and/or drug intervention program.

2. This policy also extends to the students for whom medical emergency assistance has been summoned.

3. A "summons" for medical emergency assistance is deemed to be contacting police, University staff, or other officials who are designated emergency medical providers.
Health Risks Associated with Alcohol and Other Drug Use

**ALCOHOL**

People drink to socialize, celebrate, and relax. Alcohol often has a strong effect on people—and throughout history, people have struggled to understand and manage alcohol’s power. Alcohol is a central nervous system depressant and can cause a number of marked impairments in mental functions and abilities. When taken in low doses, alcohol can lower inhibitions and impair judgment and coordination required to complete activities such as driving. Moderate to high doses cause impairment in higher mental functions and alter a person’s ability to learn and remember information. Very high doses can cause respiratory depression and fatal consequences. The dangerous effects of alcohol are increased when it is used along with other substances.

**NICOTINE**

Nicotine is the powerfully addictive substance in tobacco. It is also present in electronic cigarettes and other vaping devices. Upon entering the blood, nicotine stimulates the adrenal glands to release the hormone epinephrine (adrenaline). Epinephrine stimulates the central nervous system and increases blood pressure, breathing, and heart rate. As with most addictive substances, nicotine activates the brain’s reward circuits and also increases levels of a chemical messenger in the brain called dopamine, which reinforces rewarding behaviors. Short-term health effects related to smoking tobacco can include

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**COCAINE**

Cocaine is a powerfully addictive stimulant drug made from the leaves of the coca plant native to South America. Short-term effects include narrowed blood vessels; enlarged pupils; increased body temperature, heart rate, and blood pressure; headache; abdominal pain and nausea; euphoria; increased energy, alertness; insomnia, restlessness; anxiety; erratic and violent behavior; panic attacks, paranoia, psychosis; heart rhythm problems, heart attack; stroke; seizure; and coma.

**OPIIDS**

Drugs included in this classification include opium, morphine, codeine, heroin, OxyContin, methadone, Percodan, Percocet, and other opioid derivatives and synthetics. Narcotics are the most physically addictive illicit drugs. The first or second administration of narcotics results in a tremendous euphoric feeling that cannot be repeated due to the rapid development of tolerance to the drug. This leaves the user with high cravings and low benefits from continued drug use. A major physical risk associated with the use of narcotics is sudden death resulting from respiratory arrest. Other risks include infection due to IV drug use. Psychologically, cravings for narcotics can be severe. In 2017, over 49,000 Americans died as a result of opioid overdose.

wheezing, coughing, frequent colds, and decreased senses of smell and taste. Smoking can also trigger asthma symptoms. Long-term health effects of tobacco use can include chronic bronchitis, lung cancer, or cancer of the mouth, throat, bladder, pancreas, or kidney. Vaping is not a consistently effective way to quit smoking tobacco.

**CANNABIS**

The cannabis plant contains the mind-altering chemical THC and other similar compounds. THC causes altered senses and sense of time, changes in mood, impaired body movement, difficulty with thinking and problem solving and memory impairment. In high doses, THC can cause hallucinations, delusions and psychosis. University of Maryland School of Public Health research demonstrated that cannabis use adversely affects college academic outcomes, both directly and indirectly through poorer class attendance. College students’ brains are especially sensitive to the effects of cannabis, with those heavily using cannabis showing disadvantages in neurocognitive performance, macrostructural and microstructural brain development, and alterations in brain functioning.** Hallucinogens**

Hallucinogens are a diverse group of drugs that alter perception (awareness of surrounding objects and conditions), thoughts, and feelings. They cause hallucinations or sensations and images that seem real though they are not. Hallucinogens can be found in some plants and mushrooms (or their extracts) or can be human-made. Common hallucinogens include the following: ayahuasca, DMT, D-lysergic acid diethylamide (LSD), peyote (mescaline), and 4-phosphoryloxy-N, N-dimethyltryptamine (psilocybin), dextromethorphan (DXM), ketamine, phencyclidine (PCP) and Salvia. Potentially dangerous short-term effects include increased heart rate, blood pressure, breathing rate and body temperature, panic, paranoia, and psychosis.

**DEPRESSANTS**

Drugs in this classification include Rohypnol and other barbiturates, benzodiazepines, Xanax, valium, GHB, and other depressants including alcohol. Depressants produce rapid tolerance. Severe withdrawal, including seizures and death, can occur if depressant use is immediately stopped. Depressants also can cause sudden death by respiratory arrest or by stroke resulting from a marked increase in blood pressure. Mixing alcohol with other depressants can be lethal.

For more information on the health risks associated with alcohol and other drugs, please visit the websites for the

**NATIONAL INSTITUTE ON DRUG ABUSE and the NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM.**

**University Health Center Substance Use Programs and Other Campus Resources**

**Substance Use Intervention & Treatment Unit**

The Substance Use Intervention & Treatment Unit provides students with an opportunity to meet individually with a professional counselor and discuss concerns they may have about their own, a friend’s, or a family member’s use of alcohol and/or drugs. It works specifically with college students experiencing concerns with or related to alcohol and/or drugs in a non-threatening environment. The program provides individual and group counseling, referral to 12-step support group meetings, psycho-education, and coordination with other treatment professionals. When appropriate, referrals to campus or community prevention and treatment programs can be arranged.

**Substance Use Intervention & Treatment** also provides an early intervention and education program intended for UMD students who have been charged with an alcohol- or other drug-related violation (other than DUI service) depends on the type of tests necessary. For more information, please call (301) 314-8106.

**Health Promotion & Wellness Services**

The Alcohol and Other Drug Programs Coordinator is housed in Health Promotion & Wellness Services and oversees campus-wide educational programming efforts as it relates to alcohol and other drugs, including AlcoholEdu and the Substance Use Peer Education Program. Students who participate in the peer education program complete credit bearing courses in which they are trained to present workshops to other students on a variety of alcohol and other drug topics. The Coordinator is also available to meet with students on an individual basis to discuss any questions or concerns about their alcohol or drug use or the use of a friend. To find out more about the program, please call (301) 314-8128.

**On-Campus Recovery Meeting**

An open 12-step recovery meeting is held weekly and is attended primarily by undergraduate and graduate UMD students. This and other local sanctioned meetings can be found on the WASHINGTON AREA INTERGROUP ASSOCIATION web page.

**Recovery-Oriented Housing**

UMD has partnered with The Haven at College to provide a Recovery Residence in College Park. For more information, contact THE HAVEN AT COLLEGE or call (301) 314-8106.

**Overdose Response and Prevention**

All University of Maryland Police Department (UMPD) officers are trained to recognize opioid overdose and provide naloxone. Naloxone is available with officers on patrol. The University Health Center is approved as an education and training site for overdose response. For more information, please call (301) 314-8106.
or DWI) of campus judicial policy or state law. The program focuses on alcohol and other drug information, values clarification, and dealing with the consequences of misuse. There is a charge for the service. For more information about Substance Use Intervention & Treatment Unit programs, please call (301) 314-8106.

**Healthy TERPS Program**

With the goal of reducing high-risk drinking and associated negative consequences through the use of brief motivational interventions, participants complete a brief online alcohol assessment before meeting with the project coordinator for a 15- to 30-minute discussion about their current drinking habits and goals as students at Maryland. For more information or to schedule a meeting, please call (301) 314-8106.

**Drug Testing**

For individuals who are required to be drug-tested (i.e., court system, treatment providers, Office of Student Conduct), the University Health Center offers confidential urine collection and drug screening. The cost for this

**Tobacco Cessation Program**

Individual Counseling and self-help materials are available at the University Health Center for smokers who wish to quit. Individuals can learn more about their smoking behavior, the best strategies for quitting, and measures to avoid relapse. For more information, please call (301) 314-9629.

**Terps for Recovery/ TFR (Student Organization)**

Terps for Recovery seeks to provide collegial, informal, peer-to-peer support for students in recovery. College campuses can be a difficult environment for students to maintain their sobriety. This is due to many factors, including living away from home, insufficient on-campus support services, and, most notably, a drinking culture that can dictate the social environment. However, social support has been shown to be a significant protective factor against relapse. Therefore, providing opportunities for students in recovery or considering recovery to connect with others is therefore an important aspect of fostering an environment that promotes success among students in recovery. Find TFR on DROGSYNC.COM.

**The Counseling Center**

The Counseling Center offers initial consultation and assessment, and individual, couples, and group counseling to students with alcohol and/or drug abuse concerns. For more information, call (301) 314-7651.

**The Center of Substance Abuse Research (CESAR)**

The Center of Substance Abuse Research (CESAR) is dedicated to informing the public about issues associated with substance abuse. CESAR maintains an extensive library of materials on related topics on its website: CESAR.UMD.EDU.

**The Center on Young Adult Health and Development**

The Center on Young Adult Health and Development is the first such center in the United States specifically dedicated to understanding the health and development of young adults. Its RESEARCH BRIEFS cover a variety of issues related to young adult drug and alcohol use.
Appendix 3:
UMD Alcohol and Other Drugs Policies Landing Pages

V-1.00(B): The University of Maryland, College Park Code of Student Conduct
https://policies.umd.edu/assets/section-v/V-100B.pdf

V-1.00(D): The University of Maryland, College Park Resident Life Alcohol Policy
https://policies.umd.edu/policy/a0c70e9d-9a0a-48f0-af5c-29c55e32b93e/

V-1.00(E): The University of Maryland, College Park Resident Life Drug Policy
https://policies.umd.edu/policy/4c988a9c-4b60-4b30-8e36-00c5443232e1/

V-1.00(J): The University of Maryland, College Park Policy on Promotion Responsible Action in Medical Emergencies
https://policies.umd.edu/assets/section-v/V-100J.pdf

V-2.00(B): The University of Maryland, College Park Drug Policy for Student-Athletes
https://policies.umd.edu/assets/section-v/V-200B.pdf

VI-8.00(A): The University of Maryland, College Park Policy on Employee Alcohol and Other Drug Abuse
https://policies.umd.edu/assets/section-vi/VI-800A.pdf

VI-8.00(B): The University of Maryland, College Park Policy on Student Alcohol and Other Drug Abuse
https://policies.umd.edu/assets/section-vi/VI-800B.pdf

VI-8.00(C): The University of Maryland, College Park Policy Possession or Use of Common Containers of Alcohol
https://policies.umd.edu/policy/560b91af-6d60-4ca9-ad47-e718f3c60370/

VI-8.00(D): The University of Maryland, College Park Policy on Alcohol-Related Advertising, Promotions, or Events
https://policies.umd.edu/policy/ee4e34e0-cbd0-4caa-9d13-45ed8d212ec2/

VI-8.00(F): The University of Maryland, College Park Fitness for Duty Policy and Procedures
https://policies.umd.edu/assets/section-vi/VI-800F.pdf

VI-8.10(A): The University of Maryland, College Park Policy on Smoking
https://policies.umd.edu/assets/section-vi/VI-810A.pdf

VII-1.10: The University of Maryland, College Park Policy on a Drug and Alcohol-Free Workplace for Employees
https://www.usmd.edu/regents/bylaws/SectionVII/VII110.pdf

VII-6.00(A): The University of Maryland, College Park Faculty Staff Assistance Program Policy
https://policies.umd.edu/policy/2ec37b1b-da43-469d-b4b9-91ed42a6cbd5/

The University of Maryland, College Park Campus Alcoholic Beverages Policy
https://thestamp.umd.edu/event_guest_services/policies#alcohol

IFC/PHA Alcohol Management & Social Event Monitoring (SEM) Policy

Alcohol Sales within Xfinity Center

Alcohol Sales within Maryland Stadium
Alcohol Service Policies at Maryland Athletic Venues

Pilot Year 2
Common Beer and Wine Service Policies at All University of Maryland Athletic Venues

1. All servers and cashiers shall be certified by a State approved program.

2. All servers shall wear pins or TIPS stickers issued by an Alcoholic Beverage Control Officer, clearly identifying them as Alcohol Awareness Certified servers/cashiers.

3. Beer will not be sold for less than $8.00 per serving, and no serving size shall exceed 16 ounces. Wine shall not be sold for less than $7.00 and no serving size shall exceed 7.5 ounces.

4. No individual shall be allowed to purchase more than one drink at a time.

5. Any individual appearing under the age of 40 shall be asked for identification verifying the prospective purchaser’s age.

6. Vertically oriented drivers’ licenses will not be accepted. The only accepted forms of Identification shall include US issued Passports or passport cards; US state or territory issued photo Driver’s licenses or state ID cards; and US issued Military ID cards.

7. Every service location shall have at least one scanner that can both read and verify the birthdates on the identification card and every server shall be instructed in its use.

8. Every service location shall have at least two “Blue Light” UV pens and/or other UV device and servers shall be instructed in its use.

9. Every 2 points of sale location shall have at least one “I.D. Guide” and all servers shall be instructed in its use.

10. No server will be permitted to accept any form of identification that cannot be scanned by the ID scanner. Should a customer be insistent that she/he be allowed to purchase, the server shall call the Stand manager, Alcoholic Beverage Control Officer or Uniformed Police Officer.

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1 At this time, the University of Maryland is using TIPS as its State approved program. The University reserves to itself the right to replace that program with another State approved program.
11. Any person who misrepresents their age for the purposes of obtaining alcohol either for their own use or for someone else who is not 21 shall be immediately and permanently expelled from the venue, prosecuted in accordance with the law, and if a student, referred to the University for violations the University's Code of Student Conduct.

12. All CSC personnel ("Yellow Jackets") shall be certified by a state approved alcohol awareness course.

13. All alcohol advertisement shall be restricted to responsible drinking such as, but not limited to, "21 means 21" and "Drink Responsibly". However the logos of the beer and wine shall be present on tap handles and menu boards at the minimum size needed to be read by guests in line.

14. Any packaged goods served directly to the customer shall first have the package opened and the lid removed and kept by the server.

15. The normal and customary concessions menu of food and non alcoholic beverages for the event and venue will be offered during and after all times of beer and wine service.

16. 100% of the proceeds from the sale of alcoholic beverages shall be used to fund University of Maryland Athletic, Academic and Student programs.

17. Signage indicating the University’s policies for checking ID, drink limits and the consequences of providing false identification for the purpose of obtaining Alcoholic beverages or providing alcoholic beverages to minors shall be prominently displayed at each point of sale and throughout the venues.

18. Alcoholic Beverage Control Officers shall be University employees with a rank of Manager or higher who have either been certified as a TIPS (or other program approved by the Comptroller of Maryland) Trainer OR have successfully completed TIPS (or other program approved by the Comptroller of Maryland) at least two times and have been successfully actively involved in the service of alcoholic beverages for at least 4 years.
Beer and Wine Service Policies for Xfinity Center and Capital One Field at Maryland Stadium for Football, Lacrosse and Basketball

1. There shall be a minimum of three (3) certified Alcoholic Beverage Control Officers ("Alcohol Management") in Xfinity Center ("Xfinity") for men's basketball games; at least one (1) for women’s basketball games; six (6) certified Alcoholic Beverage Control Officers at Capital One Field at Maryland Stadium ("Maryland") for football games and two (2) certified Alcoholic Beverage Control Officers for Lacrosse games in which alcohol is being sold on the concourse levels.

2. For every two (2) Alcohol Management team members, there shall be one uniformed University of Maryland police officer ("UMPD") dedicated solely for the purposes of alcohol enforcement and assisting Alcohol Management.

3. Alcohol will not be sold in the concession areas immediately adjacent to the designated student sections of Xfinity and Maryland.

4. All beverages served in Xfinity shall be draft served in a plastic cup or if packaged will be poured into a plastic cup and the package kept by the server.

5. Hawkers may only be utilized in “VIP” or “high donor” areas of the Xfinity and Maryland stadium and sales shall be controlled and regulated in the same manner as if purchased from a concession stands except that all “Hawker” served beverages shall be poured into a plastic cup and the original container kept by the Hawker.

6. Alcohol sales from concourse locations shall cease at the end of the third quarter for football games; Lacrosse games; and women's basketball games, and at the ten-minute mark for men's basketball games.

7. A designated drivers program will be implemented to include the opportunity for the Designated Driver to win prizes.

8. A taxi/Uber program shall be implemented.

9. The UMPD will continue to employ the use of “Mystery Fans” during all major games.

10. The University’ policy of no re-admittance to either Xfinity or Maryland Stadium shall be continued.
Beer and Wine Service Policies at Ludwig Field and Bob “Turtle” Smith Stadium and Capital One Field at Maryland Stadium for Soccer and Baseball

1. Beer and wine shall only be served at Soccer and Baseball games with prior approval of the University of Maryland Chief of Police when a preponderance of attendees shall be of legal drinking age.
2. Alcoholic beverages will only be served and consumed in designated enclosed areas of each venue.
3. Only guests over the age of 21 shall be permitted to enter the enclosed service area.
4. No alcoholic beverages may leave the enclosed area.
5. All beer and wine shall be served to the guest in plastic containers.
6. All guests who appear to be under the age of 40 must provide an approved photo identification proof of age to enter the service area.
7. All guests entering the service area shall have a non-transferable unique wrist band attached by a Alcoholic Beverage Manager prior to entering the service area.
8. There shall be at least one (1) certified alcoholic beverage service trainer at each event where alcoholic beverages are being served. Events where larger attendance is expected shall have up to four (4) certified alcoholic beverage service trainers.
9. The university’s policy of no re-admittance shall continue to apply for ticketed Soccer, Baseball and LAX games.
10. Alcoholic beverage service shall stop at the end of the 7th inning for baseball games and when there is 25 minutes remaining on the clock at soccer games.

Concerts and Other Special Events

1. Beer and Wine shall only be served at Concerts and Special Events in Athletic Facilities when the performer or event is likely to bring a preponderance of spectators that are of legal drinking age AND the service of beer and wine would normally be expected at the event in a different arena to enhance and accommodate the spectator’s experience.
2. The name of the performer or the nature of the special event shall be presented to the Prince George’s County Board of License Commissioners and the University of Maryland Chief of Police for their mutual approvals prior to the event on a case by case basis.
3. Dining Services and Athletics shall work with the University Police Department and Public Safety to determine the best methods for service at the venue for the specific event. In all cases the determination of the Chief of Police shall be final.
4. The number of Alcoholic Beverage Control Mangers and uniformed UMCP police officers dedicated to alcoholic beverage control, present at the event shall be determined by the University of Maryland Police Department.